



HAIDILAO INTERNATIONAL HOLDING LTD.

海底捞国际控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(hereafter the “**Company**”)

(**Stock Code: 6862**)

**PROCEDURES FOR SHAREHOLDERS TO PROPOSE A
PERSON OTHER THAN A RETIRING DIRECTOR
FOR ELECTION AS A DIRECTOR**

- If a shareholder of the Company (the “**Shareholder**”) wishes to propose a person other than a director of the Company (the “**Director**”) for election as a Director, the Shareholder must deposit a written notice (the “**Notice**”) to the principal place of business in Hong Kong, 40/F Sunlight Tower, 248 Queen’s Road East, Wanchai, Hong Kong (the “**Principal Place of Business in Hong Kong**”), for the attention of the joint company secretaries of the Company (the “**Joint Company Secretaries**”).
- The Notice must state clearly the name, the contact information of the Shareholder and his/her/their shareholding, the full name of the person proposed for election as a Director, including the person’s biographical details as required by Rule 13.51(2) of the Rules Governing the listing of Securities on The Stock Exchange of Hong Kong Limited, and be signed by the Shareholder concerned (other than the person to be proposed). The Notice must also be accompanied by a letter of consent (the “**Letter**”) signed by the person proposed to be elected on his/her willingness to be elected as a Director.
- The period for lodgment of the Notice and the Letter will commence no earlier than the day after the despatch of the notice by the Company of the general meeting appointed for election of Directors and end no later than seven (7) days prior to the date of such general meeting and the minimum length of the period during which the Notice to the Company may be given will be at least seven (7) days.
- The Notice will be verified by the Joint Company Secretaries with the Hong Kong share registrar of the Company and upon their confirmation that the request is proper and in order, the Joint Company Secretaries will pass the Notice to the nomination committee of the Company which will then review the qualifications and conditions of such candidate in accordance with the applicable laws and regulations and submit the review results to the Directors.

- The Company shall publish an announcement in manner required by the Rules Governing the listing of Securities on The Stock Exchange of Hong Kong Limited or issue a supplementary circular to propose such person for election as a Director of the Company at the general meeting where such Notice together with the accompanying documents are received by the Company after publication of the notice of meeting. The Company shall include particulars of the proposed director of the Company in the announcement or supplementary circular.